



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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Ref No. **AIACE/CENTRAL/2021 / 071**

Dated 21.6.2021

To

Sri Pralhad Joshi Jee,

Hon'ble Minister of Coal

Govt of India, New Delhi.

Email-- pralhadvjoshi@gmail.com, joshi.pralhad@sansad.nic.in

Sub: Stay of inter company transfer order of CIL Executives till March-April 2022, due to prevailing corona pandemic and release of only willing Executives in phased manner in reference to order no CIL's letter no.CIL/C-5A((CC)/Prom.E5 to E6/2019/Release/A-488 Dated: 21-5-2021 & CIL/C-5A((ii)/52036/15Y/B-433 to B- 441 Dated: 8-6-2021 on AIACE's appeal vide AIACE /CENTRAL/2021/0622Dated 19.5.2021, and AIACE/CENTRAL/2021/ 067 Dated 10.6.2021

Respected Sir,

All India Association of Coal Executives (AIACE) is a unique association of working & retired Executives as well as wives of deceased executives belonging to Coal India Ltd. (CIL) and Singareni Collieries Company Ltd. (SCCL).

We do hereby approach you for your urgent intervention on the inter-company transfer of Executives of CIL from one company to another company vide above CIL's order.

Sir, we firmly believe that executives must be transferred from one place to another place from time to time to break static inertia, bring efficiency in working and their all round development for taking challenging jobs ahead. We fully support the transfer policy of CIL and we have been representing to implement it since long.

However, in view of Covid-19 pandemic situation, we were compelled to request CIL management vide letter no. AIACE/CENTRAL/2021 / 62 dated 19.5.2021 to stay inter-company transfer order of E5-E6 promoted executives and those who have completed more than 25 years in the same company of CIL.

We are thankful to CIL Mgt for its benevolence and accepting our requests for staying transfer order of E5-E6 level executives twice vide it's letters no dated 19/4/2021 and. No. dated 21/5/2021.

During second wave, many executives and their family members got infected with Covid-19 and some of them lost their lives or lives of family members.

It is being reported that 3rd wave of Covid-19 pandemic will be more deadlier and infectious than the virus prevailing last year and during 2nd wave. Different reports suggest that third wave will also affect children and adolescents. Dr Guleria of AIIMS had recently given prediction of third wave in next 6-8 weeks.

Now everyone is trying to ensure minimum movement outside except going and coming to & from offices.

In this situation, executives are at loss and feeling insecure. They are apprehending that at new places, they will not be safe and will be exposed to corona while staying in guest houses for quite some time. They may not be getting residential accommodation just after joining. As the wives and children of transferred Executives will be at old place, so frequency of leave of Executives will increase and they will not concentrate on the jobs fully at new place. This may badly affect the mine workings all across CIL.

We are satisfied to see that while issuing transfer order, CIL has duly considered the choice given by individual Executives for posting but this choice was given by them when the situation was normal but corona infection peaked in the third week of April onward.

It is brought to your kind notice that many of the transferred executives want their release from present place of posting but many are wishing to remain at the same place during this Covid situation.

Under the present circumstances, it is requested that CIL may be directed to take suitable precautionary measures while releasing executives. CIL should release the willing Executives in first phase and rest of the executives be allowed to work at the same place for this session and they may be released for new place in the month of March-April 2022.

It is further requested that, executives above 55 years of age be spared from transfers, unless it is a request transfer or extremely necessary in the interest of company.

Hope, our request will be considered and appropriate direction will be issued from your good office in the wider interest of CIL as well transferred executives

With Regards,



(P.K.SINGH RATHOR)

Principal General Secretary

All India Association of Coal Executives (AIACE)