



## ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

( Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016 )

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**AIACE/CENTRAL/2021 / 62**

**Dated 19.5.2021**

To

The Chairman

Coal India Limited,

Coal Bhawan,

Premise No-04 MAR, Plot No-AF-III, Action Area-1A,

Newtown, Rajarhat, Kolkata-700156

Sub: Request for keeping in abeyance the inter-company transfer orders of promoted Executives from E5- E6 grade in view of 2nd wave of Covid-19 across the country

Dear Sir,

All India Association of Coal Executives (AIACE) firmly believes that executives must be transferred from one place to another place from time to time to break static inertia, bringing efficiency in working and all round development of executives for taking challenging jobs ahead.

It is to inform that executives of E5 grade were promoted to E6 grade in 2020, with transfer to other companies. These executives had gladly accepted transfer on promotion as per policy of CIL, but their transfer was stayed due to first phase of Covid-19 in September 2020 and they were allowed to join at the same place of posting.

In continuation of 1st wave, suddenly our country has fallen in the grip of 2nd wave of Covid-19 pandemic which is stated to be 3 to 4 times deadlier and infectious than the variant of virus prevailing last year. It may be recalled that the situation has drastically changed from March-21 onwards. Now, everyone is trying for no outside movement except to and fro to offices and otherwise in acute emergency situation.

Countrywide, in last three months, many have lost their lives and also of their near and dear persons including CIL's Executive and employees. The prevailing situation is very much frightening and employees are at loss what to do. CIL will be incurring huge expenditure in the

form of compensation against death due to Covid-19 apart from normal expenditure in controlling the spread of corona virus.

Seeing the grave situation, as per media reports (vide Annexure-I), Finance ministry has advised PSUs and Banks to withhold promotion and transfers in this difficult time. Railways, BSNL, SAIL and other public sectors have lost many lives and so in Coal India which is well known to all.

In this alarming condition, it is felt that, these promoted officers are not likely to get any elevation in position except one increment which they have already received. As such, they can contribute at present place more efficiently than at new place.

Moreover, they are also not in sensitive category, so it is not binding on the part of management to transfer them during this peak Covid-19 crisis. Their transfer at this moment may expose them and their family members to Covid-19 infection.

Sir, no one has control over birth and death which is exclusively in the hand of Almighty GOD but consciously, at least we may minimize the danger by preventing movement from one place to another place. Considering all these developments, we request to help these fight Covid-19 pandemic in a more meaningful way, by considering our request to stay the transfer orders in respect of these executives who have applied for stay as per list enclosed in Annexure-II.

Reliably, it has been gathered that out of 293 promoted executives ,64 have been retained at present place of posting in phase manner on one count or other whereas 13 executives have forgone their promotion.

It is informed that many of the executives and/or his family member have been badly affected with CORONA. The present situation is not so healthy and cases of Covid-19 infection are very much alarming.

As the table shows, it can be observed that, some are highly diabetic and hypertensive and some are more than 55 years of age. In this situation, in our opinion, transfer should be stayed for those who have applied for it.

Keeping in view the stated facts as above, it is requested to review the transfer order and keep it in abeyance for one year to help fight Covid-19 pandemic in a more meaningful way and save them and their family members from any tragedy.

Regards,

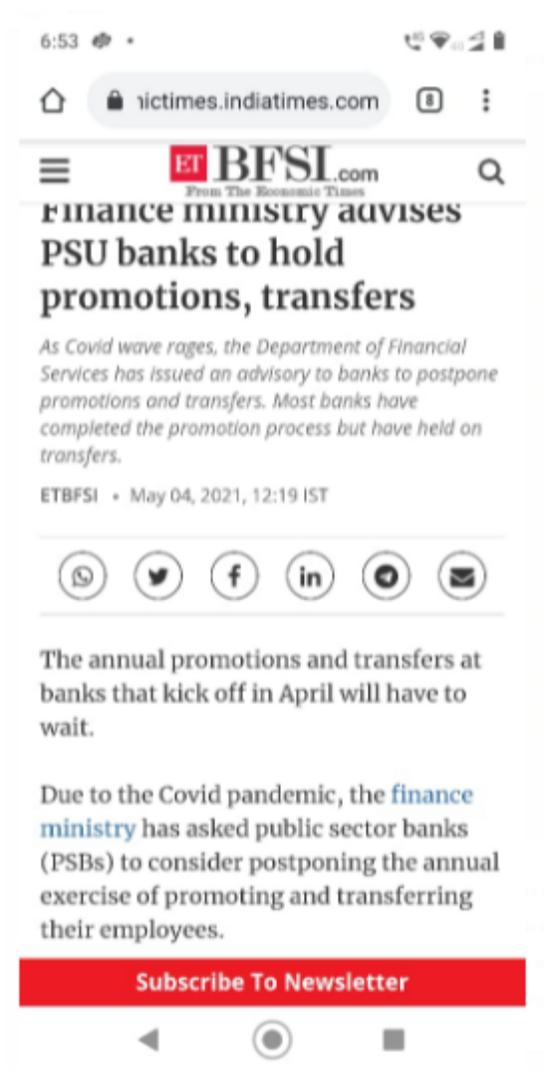


P. K. Singh Rathor  
Principal General Secretary, AIACE

CC

1. Coal Secretary, Ministry of Coal, Govt of India, New Delhi.
2. Chairman, CIL, Kolkata.
3. DT/DP/DF/DM, CIL, Kolkata.
4. All CMDs- ECL/BCCL/CCL/CMPDIL/NCL/SECL/WCL/MCL.

**Finance ministry advisory PSUs and Banks to withhold transfers**



**Executives who have applied for stay**

SR	EIS	NAME (S/SRI)	DESIGNATION	DOB	ORDER NO	PLACE OF POSTING	EXISTING SUB	REMARKS
1	90208315	KAILASH CH MOHANTA	SR. MANAGER ( MIN-1ST)	05/01/70	B-532 , 9TH SEP 20	LAKHANPUR AREA	MCL	DIABETIC
2	90045261	SANJOY NANDA	SR. MANAGER ( MIN-1ST)	11/18/68	B-532 , 9TH SEP 20	KHAJORA AREA	ECL	-
3	90111949	N MALLESH KISTAIAH	SR. MANAGER ( MIN-1ST)	07/18/69	B-532 , 9TH SEP 20	BALLARPUR AREA	WCL	-
4	90199530	RUP RAO .F.MAHAJAN	SR. MANAGER ( MIN-1ST)	02/10/68	B-532 , 9TH SEP 20	UMRER AREA	WCL	COVID+ SELF
5	90104670	YASHWANT SINGH RAJPUT	SR. MANAGER ( MIN-1ST)	07/01/66	B-532 , 9TH SEP 20	KANHAN AREA	WCL	
6	90145210	SHEO PRAKASH DEWANGAN	SR. MANAGER ( MIN-1ST)	04/11/73	B-532 , 9TH SEP 20	CHHAL OCM	SECL	COVID + WITH FAMILY
7	90201930	ROHITA KUMAR SAMAL	SR. MANAGER ( MIN-1ST)	01/02/65	B-532 , 9TH SEP 20	BHUBNESWARI OCP	MCL	HEART PATIENT,HEARING INABILITY, COVID+
8	90105073	RAJESH KR BHATT	SR. MANAGER ( MIN-1ST)	10/11/64	B-532 , 9TH SEP 20	KAJOR A AREA	ECL	
9	90104134	ABHAY GOVINDWAR	SR. MANAGER ( MIN-1ST)	07/07/71	B-532 , 9TH SEP 20	KANHAN AREA	WCL	
10	90201906	DEEPAK S BABHULGAONKAR	SR. MANAGER ( MIN-1ST)	01/21/75	B-532 , 9TH SEP 20	S&R DEPTT	WCL	
11	90202664	SATISH KUMAR SHRIVASTAVA	SR. MANAGER ( MIN-1ST)	05/19/68	B-668 ,3RD NOV 20	UMRER AREA	WCL	COVID + WITH FAMILY
12	90143637	M SRINIVAS	SR. MANAGER ( MIN-1ST)	06/09/70	B-532 , 9TH SEP 20	BALLARPUR AREA	WCL	
13	90104431	ABDUL BASHID A KADAR	SR. MANAGER ( MIN-1ST)	04/02/69	B-532 , 9TH SEP 20	CHANDRAPUR AREA	WCL	COVID+ SELF
14	90090309	JA HARLAL DAS	SR. MANAGER ( MIN-1ST)	04/26/68	B-532 , 9TH SEP 20	LINGRAJ AREA	MCL	
15	90201898	MANOJ KUMAR	SR. MANAGER ( MIN-1ST)	11/08/72	B-532 , 9TH SEP 20	BHARAT PUR AREA	MCL	
16	90196882	AJAY KUMAR SAMAL	SR. MANAGER ( MIN-1ST)	07/27/68	B-532 , 9TH SEP 20	TALCHER AREA	MCL	PARENTS +90 YRS , WIFE DIABETIC
17	90201872	DEEPAK RANJAN	SR. MANAGER ( MIN-1ST)	06/04/70	B-532 , 9TH SEP 20	DT SECRETERIATE	MCL	COVID+ SON
18	90202755	ARUN KUMAR SINGH	SR. MANAGER ( MIN-1ST)	07/05/63	B-532 , 9TH SEP 20	PENCH AREA	WCL	
19	90199175	KALYAN KUMAR ROY	SR. MANAGER ( MIN-1ST)	04/02/64	B-532 , 9TH SEP 20	BAIKUNTHPUR AREA	SECL	COVID + WITH WIFE
20	90143645	N K PARASHAR	SR. MANAGER ( MIN-1ST)	06/15/70	B-532 , 9TH SEP 20	CHIRMIRI AREA	SECL	DIABETIC
21	90106113	SHIVDUTTA SINGH	SR. MANAGER ( MIN-1ST)	05/15/69	B-532 , 9TH SEP 20	MAJRI AREA	WCL	COVID + WITH FAMILY , DIABETIC, BP
22	90104886	ANIL KR JAIN	SR. MANAGER ( MIN-2ND)	03/06/65	B-533 , 9TH SEP 20	PENCH AREA	WCL	-
23	90106485	M M GIRADKAR	SR. MANAGER ( MIN-2ND)	08/09/64	B-533 , 9TH SEP 20	UMRER AREA	WCL	DIABETIC CORONA+ SON & WIFE
24	90145541	RITURAJ S MOUKHEDLE	SR. MANAGER ( MIN-2ND)	07/26/69	B-549 , 10TH SEP 20	KANHAN AREA	WCL	COVID+ ONE FAMILY MEMBER
25	90104829	LAXMAN MAHANTA	SR. MANAGER ( MIN-2ND)	05/10/65	B-533 , 9TH SEP 20	BALLAR PUR AREA	WCL	
26	90106766	NITIN P WALKE	SR. MANAGER ( MIN-2ND)	10/25/71	B-533 , 9TH SEP 20	UMRER AREA	WCL	COVID+ SELF
27	90081936	A K ACHARYA	SR. MANAGER ( MIN-2ND)	06/01/68	B-533 , 9TH SEP 20	S&R DEPTT	MCL	
28	90199084	BB SINGH	SR. MANAGER ( MIN-2ND)	12/01/65	B-533 , 9TH SEP 20	PATHAKHERA AREA	WCL	
29	90052531	TAPAS KR MANDAL	SR. MANAGER ( MIN-2ND)	04/05/63	B-533 , 9TH SEP 20	KAJORA AREA	ECL	
30	90197856	ANIL SHANKAR C	SR. MANAGER ( MIN-2ND)	06/01/66	B-533 , 9TH SEP 20	CHANDRAPUR AREA	WCL	HEART PATIENT
31	90152620	AKSHAY KR TIWARI	SR. MANAGER ( MIN-2ND)	04/04/67	B-533 , 9TH SEP 20	ENV DEPT HQ	SECL	
32	90144742	AMIT BISWAS	SR. MANAGER ( MIN-2ND)	01/04/71	B-533 , 9TH SEP 20	CHANDRAPUR AREA	WCL	
33	90144601	HEERALAL	SR. MANAGER ( MIN-2ND)	01/01/67	B-533 , 9TH SEP 20	CHIRMIRI AREA	SECL	
34	90104712	SATISH PRASAD THAKUR	SR. MANAGER ( MIN-2ND)	07/01/64	B-533 , 9TH SEP 20	CHANDRAPUR AREA	WCL	
35	90199142	S K MISHRA	SR. MANAGER ( MIN-2ND)	02/02/65	B-533 , 9TH SEP 20	KORBA AREA	SECL	COVID+ SON
36	90145772	SANJAY SHRIVASTAVA	SR. MANAGER ( MIN-2ND)	06/30/66	B-533 , 9TH SEP 20	SOHAGPUR AREA	SECL	DIABETIC
37	90145103	B. SIDDANANDA	SR. MANAGER ( MIN-2ND)	01/11/70	B-533 , 9TH SEP 20	RAIGARH AREA	SECL	COVID+
38	90143975	DEEPAK DAS	SR. MANAGER ( MIN-2ND)	06/16/64	B-533 , 9TH SEP 20	S&R DEPTT	SECL	
39	90088220	SURESH CHANDRA PATRA	SR. MANAGER ( MIN-2ND)	01/21/65	B-533 , 9TH SEP 20	HINGULA AREA	MCL	
40	90144304	MS RAO	SR. MANAGER ( MIN-2ND)	03/12/64	B-533 , 9TH SEP 20	KORBA AREA	SECL	
41	90150863	ASHOK KR SONI	SR. MANAGER ( MIN-2ND)	11/05/64	B-533 , 9TH SEP 20	CHIRMIRI AREA	SECL	
42	90102492	RAJENDRA KUMAR SANKHLA	SR. MANAGER ( MIN-2ND)	03/15/74	B-533 , 9TH SEP 20	CHANDRAPUR AREA	WCL	
43	90111964	Y DAVID BRANARD	SR. MANAGER ( MIN-2ND)	10/18/73	B-533 , 9TH SEP 20	CHANDRAPUR AREA	WCL	SELF CARDIAC , COVID+ FAMILY
44	90102591	CK SONWANI	SR. MANAGER ( MIN-2ND)	06/11/73	B-533 , 9TH SEP 20	NAGPUR AREA	WCL	
45	90142985	GOPESH DWIVEDI	SR. MANAGER ( MIN-2ND)	07/03/70	B-533 , 9TH SEP 20	KUSMUNDA AREA	SECL	
46	90106261	PRAKASH MADHUKAR DEO	SR. MANAGER ( PER)	08/19/63	B-537 , 9TH SEP 20	AHQ WANI	WCL	DIABETIC
47	90149667	RAJENDRA PRASAD DUBEY	SR. MANAGER ( PER)	05/15/71	B-537 , 9TH SEP 20	KORBA AREA	SECL	
48	90230137	MAJOR SIDDHARTHVRATA JOSHI	SR. MANAGER ( SEC)	09/05/76	B-535 , 9TH SEP 20	GEVRA AREA	SECL	COVID+ SELF
49	90292202	MAJ KRIPAL SINGH	SR. MANAGER ( SEC)	07/01/73	B-535 , 9TH SEP 20		WCL	COVID+ SELF