



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

302, Block No. 4, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)

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AIACE/CENTRAL/2021 / 053

Dated 26.4.2021

To

The Chairman
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Request to Issue Office Order extending PRIDE submission time limit due to Covid-19 pandemic

Dear Sir,

Coal India Ltd. has issued a circular no. CIL/C5A (PC)/PMS/469 dated: 13.08.2020, whereby, it has done some amendments in Performance Management System (PMS) Manual with immediate effects.

In a welcome change, a new provision has been added too, whereby, in the event of non-submission of self-appraisal by an Executive, the concerned Reporting Authority (RA) will initiate the PRIDE form and rate the Executive for that particular period. On completion of the scheduled timeline, the initiated PRIDE form will be automatically moved to higher authorities for further appraisal alike normal PRIDE forms.

However, recent spurt of cases arising out of Covid-19 pandemic has more or less cramped the working in entire CIL and its various subsidiaries. In this month itself, many employees and executives and their family members have lost their lives and many are still struggling for life. It is apprehended that there may be several executives who may be unable to generate their PRIDE forms timely in the existing Performance Management System.

In this situation we, at AIACE, are compelled to request you to order for extending date of filling PRIDE till 30/6/21 in place of stipulated date 30/4/21 due to corona as many officers may be under quarantine.

In anticipation of a favourable decision from your end,

With Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

CC

D(T), CIL, Kolkata

D(P), CIL, Kolkata

All CMDs – ECL, BCCL, CCL, NCL, WCL, SECL, MCL and CMPDIL