

CHAPTER-V

MEMORABLE ACHIEVEMENTS

Since its inception in May 2015, All India Association of Coal Executives (AIACE) has had an eventful journey and some of its significant achievements during this period are listed here:

1	MEMBERSHIP	Impressed by the services rendered by AIACE, more and more members have joined and the membership has crossed 2200. Working and retired executives of Singareni Coal Company Ltd and Neyveli Lignite Corpn Ltd are also eager to join AIACE
2	Enrolment process	Enrolment and fee payment can now be done online by members furthering cashless economy
3	CIL Executive Defined Benefit Pension Scheme.	<p>a. After a prolonged fight, CIL finalised in January 2019 Defined Benefit Pension Scheme that was pending since 1st January 2007.</p> <p>b. A Core Team of AIACE guided and helped its members to file online Profile Form, Form-10E and Annexure-I on the pension portal of CIL Website</p> <p>c. AIACE constantly followed-up with Chairman, CIL to settle the cases of more than 200 retired executives. This was possible because the cases were thoroughly verified by the Team before being sent to CIL.</p> <p>d. 5 Cases of death claim were settled with help of AIACE. A few more have been taken up.</p> <p>e. Instances of missing and/or inaccurate data on the pension portal were pointed out and CIL made the necessary corrections</p> <p>f. Members were confused about the treatment of arrears under the Income Tax Act. Again the Core Team gave clarifications and helped the members to file their tax returns correctly. FAQ guide prepared on this matter was highly appreciated at various levels</p>
4	CPRMSE	<p>a. Due to persistent efforts of AIACE, CIL has enhanced the reimbursement of annual OPD charges from Rs.15000 to Rs.36000 with effect from 1-1-2020</p> <p>b. Issue of Smart Cards has started at CIL HQ and will soon be introduced at all Subsidiaries</p>

		<p>c. Streamlining of medical claims is being done as per our demand</p> <p>d. Cashless treatment at hospitals: Assurance has been given by CIL that matter will be settled early</p> <p>e. Revision of CGHS Rates: Expected shortly</p>
5	Promotions	Promotion orders issued for different disciplines
6	Request Transfers	Online requests for Inter-Subsidiary transfers started
7	Payment of PRP	<p>1. PRP issue was resolved</p> <p>2. Some retired executives have not been paid PRP for the year in which they retired. This issue is also being taken up</p>
8	Arrears of Gratuity	Arrears of Gratuity due to pay revision was settled
9	Enhancement of Pension due to pay revision	Many executives who retired before the implementation of Revised Salary w.e.f. 1 st January 2017 were getting pension based on old salary. Pension is being enhanced after AIACE took up the issue. The work is still in progress.
10	Promotion & Transfer Policy	AIACE is demanding a transparent and equitable promotion & transfer policy as well as job rotation. Executives posted at fields should get a chance to work at Corporate level. This has been accepted in principle by the management.
11	Revision of Pension	Pension under CMPS, 1998 has not been revised since inception. AIACE has taken up this issue with CIL, CMPFO, Ministry of Coal, Ministry of Finance and Prime Minister's Office. After a strong representation, in order to improve the financial status of Pension Fund, a Cess of Rs.10 per MT on coal will be levied and paid to Pension Fund
12	Dharna at JantarMantar	<p>A grand Dharna was organised on 9th December'19 at New Delhi to highlight the plight of pensioners regarding non-review of Pension under CMPS, 1998 and improvements required in medical facilities. This has had the desired impact on CIL and Ministry of Coal and we expect better days to come.</p> <p>The proposals of Sub-Committee of CMPF Board to compute pension based on last 30 months' salary instead of existing 10 months' salary and to fix a ceiling of Rs.45000 have been rejected by the Board of Trustees, CMPF due to the vehement opposition from AIACE and allied pensioners' organisations</p>

13	Meeting with CMPFO	Delegation of AIACE met Commissioner, CMPF at Dhanbad to discuss various difficulties faced by pensioners, especially wives of deceased members. The outcome of the meeting was very positive. As a first step linking of Aadhar with CMPS account has started.
14	Seminars & Interviews	<ol style="list-style-type: none"> 1. AIACE delegates were invited by Indian Chamber of Commerce, Kolkata to participate in 11th Coal Summit held at The Park Hotel, New Delhi on 27-9-2019. Eleven delegates attended the seminar. 2. Sri. P.K.Singh Rathor, Convenor, AIACE, was invited for an interview by STEEL-360, a technical magazine in April'18 3. AIACE delegates were invited by Indian Chamber of Commerce, Kolkata to participate in a Webinar "Steering the Business during COVID-19: Challenges & Opportunities" on 13th May 2020. The webinar was attended by Sri. Abdul Kalam, Dr. B.K.Srivastav and Sri. R.A.M.Prasad 4. Another Webinar organised by Indian Chamber of Commerce, Kolkata on 29th May 2020 on "Emerging from COVID-19: Industry Situation and Path Ahead". This was attended by Dr. B.K.Srivastav, Sri. R.K.Chowrasia and Sri.Ravindra Chauhan. 5. Sri. P.K.Singh Rathor, Convenor, AIACE, was invited by Indian Chamber of Commerce (ICC) to a E-Conference On 12th India Coal Summit from 30th September to 1st October 2020. He was the Moderator in Session-4 on the topic Impact of COVID 19 on the industry. The conference was also attended and AIACE was represented by Sri R. B. Mathur, Sri Muslim Ansari, Dr B. K. Shrivastav and Sri R. K. S. Chauhan.
15	Restoration of E9 Grade	CIL had abolished E9 Grade and created E8A Grade much to the dismay of executives. AIACE made a strong demand on 25 th May 2020 for restoration of E9 Grade. In a major victory for us, CIL restored E9 Grade vide O/O No CIL/CSA(PC) IED Post/441 dated 25th June 2020