

कोल इण्डिया लिमिटेड
(भारत सरकार का उपक्रम)
COAL INDIA LIMITED
(A Govt. of India Enterprise)
कोल भवन "COAL BHAWAN"
Premise No. 04, MAR, Plot No. AF-III
Action Area-1A, Newtown, Rajarhat
KOLKATA-700156 (WB)



एक महारत्न कंपनी
A Maharatna Company

PERSONNEL DIVISION
POLICY CELL
CIN: L23109WB1973GOI028844
E-Mail: policycell.cil@coalindia.in
Tel: 033-7110 4225
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/ED Post/441

दिनांक: 25.06.2020

कार्यालय ज्ञापन

विषय: Operation of Executive Director – E9 posts in CIL

CIL Board in its 405th meeting held on 12.06.2020 approved the following to restore the status quo ante in respect of E8 & E9 grades for implementation from the pending DPCs onwards:

1. Operation of Executive Director post (E9 grade) in the scale of ₹1,50,000 – 3,00,000 with 14 posts as in vogue earlier to operate in CIL Hq as per approved guidelines.
2. Abolition of E8A grade with the diversion of the remaining 240 E8A posts to E8 grade of respective Disciplines & Companies.

This is for information and compliance by all concerned.

25/6/2020

(नीला प्रसाद)

उप महाप्रबंधक (का./नीति)

ई-मेल के माध्यम से वितरण:

1. D(T)/D (P&IR)/ D (F)/ D(M), CIL
2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
3. CVO, CIL
4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/ES), CMPDIL
6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
7. GM/TS to Chairman, CIL
8. Company Secretary, CIL – in reference to letter No. CIL/XI(D)/04112/2020/25192 dated 23.06.2020.
9. GM(P/EE), CIL
10. GM, NEC
11. GM, NDLO
12. GM/ HoD, IICM
13. HoD (System), CIL – with a request to please upload the same in CIL website for information and compliance by all concerned.



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

Ref No. AIACE/CENTRAL/2020 / 050

Dated 25.5.2020

To

The Chairman
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub:-- Re-creation of E9 grade (Executive Director) and promotion thereof in CIL.

Dear Sir,

It is to bring to your kind notice that vide OM no CIL/C5A(PC)/2099 dated 19/5/2017, Board of Directors of CIL notified creation of one E8-A grade, in the same pay range of E8 grade. Further, it was decided to promote, from E8 to E8-A grade, those executives who have minimum three years experience in E8 grade.

Consequently, the above referred OM notified abolition of E9 grade in CIL. It is to state that E9 grade has been provisioned in CPSE (schedule-'A' category). CIL is a schedule-A company, as well as a Maharatna company.

It is difficult to reason out why E9 grade (Executive director), which carries a higher responsibility with the higher pay, has been abolished by CIL board.

Also, it is not at all conceivable how the creation of E8-A grade within the same pay scale will benefit either Coal India Ltd or the promoted/upgraded officers as the latter will not be getting any financial benefit as well as change of duties and responsibilities.

It is apprehended that the BOD had not considered all the facts while taking such decision for abolition of E9 grade and creation of E8-A grade.

AIACE demands recreation of E9 grade and abolition of E8-A grade in the same pay scale and promotion of deserving candidates in transparent manner to higher posts. This will pave way to promotion from E7 to E8 grade.

Thanking You,

Yours Sincerely,



(P.K.SINGH RATHOR)
Principal General Secretary
All India Association of Coal Executives (AIACE)

CC:--

1. The Coal Minister, Govt of India, New Delhi.
2. The Coal Secretary, Govt of India, New Delhi.
3. The Secretary, Deptt of Public Enterprises, Govt of India, New Delhi.
4. The Secretary, Deptt of Personnel and Training, Govt of India