



## ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

### FREQUENTLY ASKED QUESTIONS (FAQ)

**1. What is AIACE?**

AIACE is an association of working and retired executives of public sector coal companies viz Coal India Ltd and Singreni Collieries Company Ltd.

**2. Is AIACE a registered organisation?**

AIACE is registered under The Trade Union Act, 1926 with Government of Chhattisgarh and its registration number is 546 dated 24/5/2016.

AIACE has also obtained permanent account no AAEEA7978E.

**3. What is the role of AIACE?**

AIACE plays the role of an amicable intermediary between the Coal Executives and the management of Coal India & its Subsidiaries, SCCL and central and state govts to resolve issues related to service conditions, promotion, pay, pension and other claims, law and order, security and safety of estate and property.

**4. What is the Registration Address & Branches of AIACE?**

The Registered Office address of AIACE is:

302, Block No-4, Ramakrishna Enclave, Nutan Chowk,  
Sarkanda, Bilaspur (CG)-495 001

Its Branches are located at Kolkata, Dhanbad, Durgapur, Ranchi, Asansol, Delhi-NCR, Mumbai, Bengaluru, Bhopal, Nagpur, Hyderabad, Varanasi, Patna, Bhubaneshwar, Talcher, Singrauli, Bilaspur, Korba and at other places.

**5. What are the contact details of AIACE?**

WEBSITE: [www.aiace.co.in](http://www.aiace.co.in)

MAIL ID: [centralaiace@gmail.com](mailto:centralaiace@gmail.com)

Mobile No: +91 9907434051

FACEBOOK: <https://www.facebook.com/centralaiace/>

**6. Who can join or become member of AIACE?**

All working executives and retired executives, below 75 years, can join AIACE.

**7. What are the types of membership?**

Following are the types of membership:

- i. ORDINARY: For working executives
- ii. ADVISORY: For Superannuated/retired executives

**8. Besides the Members, who else can be under the umbrella of AIACE?**

Spouses of deceased executives are also eligible to be under the umbrella of AIACE as ASSOCIATES.

**9. Is there any way by which AIACE recognises the contribution of its members towards coal industry?**

Yes. The erstwhile stalwarts of coal industry, who are primarily in octogenarian age group and are our Advisory members, are designated as Honorary Members of AIACE.

**10. How to join AIACE?**

Application for membership can be submitted online by clicking the link below:

<http://goo.gl/forms/zmPH6pKsvYkz8lQ03>

**11. What is the Membership or Joining Fees?**

Registration Fee: Rs 5000/- (One time)

Membership Fees: Rs.50/- p.m. If paid for full year in advance it is Rs.500 per annum.

As a gesture of goodwill for our senior members, membership fee is waived for members who are 75 years or older and they are designated as Honorary Members.

No fee is taken from Associates.

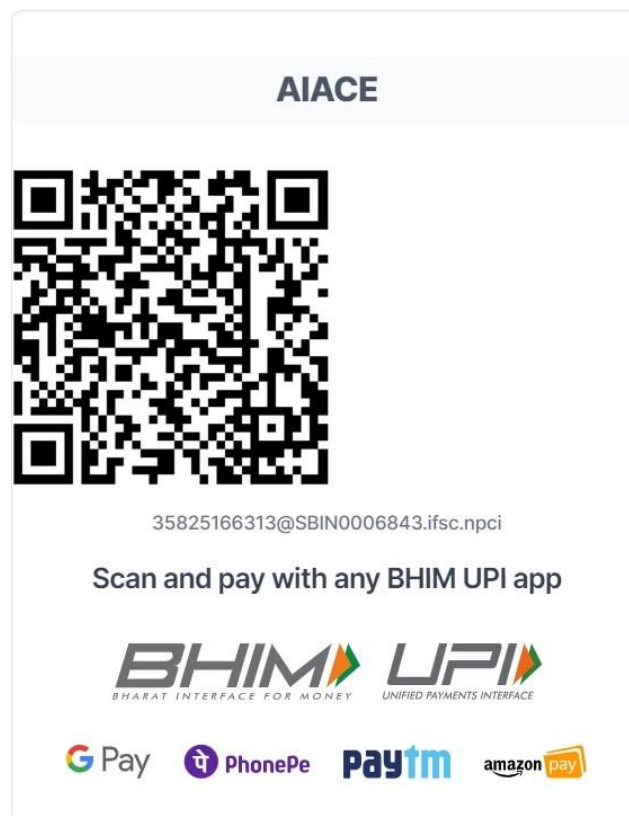
**12. What is the validity of membership fee?**

Membership Fee will be valid for 1 year from 1st January to 31st December of the year.

**13. How do I pay Membership Fee?**

Fees can be remitted to Current Bank Account No. 35825166313, IFSC SBIN0006843 of All India Association of Coal Executives (AIACE), SECL Korba Area, Korba, CG.

Renewal Fees can also be paid by scanning the following QR code:



#### **14. Is membership fee refundable?**

No, Fees once paid is not refundable.

#### **15. What are the benefits of becoming a member of AIACE?**

AIACE is vigorously working for the benefit and welfare of the executives of the Coal Industry. It is constantly taking up with the Management and the government issues such as timely promotion, upgradation of status of executives, , re-designation of grades, proper delegation of powers to field executives, Same Grade-Same Pension, restoration of CFA/LTC/LLTC, more benefits under CPRMSE, Pay Anomalies and pay conflict, CIL Executive Defined Contribution Pension Scheme etc.

In a span of 8 years since its inception on 16/5/2015 AIACE has achieved major success in resolving cases related to PRP, CIL Defined Contribution Pension Scheme, promotions, online transfer of requests, streamlining of benefits under CPRMSE, etc.

AIACE is also disseminating information related to developments in Coal Industry through different social media. It brings out quarterly eMagazine names AIACE Today through which the activities of the association are disseminated. It is also bringing together retired executives settled all over the country so that they continue to get benefit from the camaraderie they enjoyed during their service.

Its active members have helped a large number of retired executives in completing the online submission of details for CIL Executive Defined Contribution Pension Scheme and also in obtaining Medical Card.

#### **16. Does AIACE deal with personal issues of Executives like promotion/ Transfer/Claims etc.?**

All such issues are taken up based on merits at various levels with the management and the government.

#### **17. Whom do I contact for any grievance or issues?**

The representation may be given to Area/Branch Level Committee. Details of grievance can also be mailed to [centralaiace@gmail.com](mailto:centralaiace@gmail.com). Message can also be sent to the WhatsApp groups assigned to members on enrolment. Grievance can be uploaded on the website also.

#### **18. What is the hierarchy of AIACE Office Bearers?**

- I. General Body at Central Level
- II. Central Executive Committee
- III. General Body at Branch Level
- IV. Branch Executive Committee
- V. General Body at Area Level
- VI. Area Executive Committee

#### **19. How are the office bearers of AIACE chosen?**

Office Bearers are elected /nominated at various levels by the members of the respective General Bodies. The elected bodies will have a tenure of 3 years. The committee is approved by the Convenor of the Association.

## 20. What are the Duties, Rights & Responsibilities of members?

Rights of members:

Every member (except Associates) has a right to vote in the election of Office Bearers & Executive Committee members.

Every member (except Associates) has a right to seek election to any of the posts in the committee.

Responsibilities of members:

Every member shall:

- a. Be loyal and faithful to the Association
- b. Always act in the interest of the Association
- c. Obey the orders, instructions/advice of the Office Bearers and Executive Committee
- d. Not cause or permit to cause any loss or damage to the Association
- e. Not bring disrepute to the Association

## 21. Is there a Benevolent Fund Scheme of AIACE?

Yes, a Benevolent Fund Scheme is administered by AIACE to provide financial security to the member and the family. In case of death of a member executive, who had been a member of AIACE for last 3 consecutive years, a lumpsum grant of Rs 10000/- is paid to spouse of deceased member. For operating this scheme, no contribution is charged from members.

In future, it is proposed to make this scheme contributory, in which, Ordinary members can contribute Rs.100/- p.m. towards this Fund. The accumulated contribution, without interest, will be refunded to the executive on superannuation/retirement/resignation. In case of death of serving executive, an amount equivalent to 20 times his contribution, subject to a minimum of Rs.2,00,000/- will be paid to the spouse/nominee. This scheme will start working after sufficient number of executives (minimum 3000) join and contribute for sustainability of the fund.

## 22. Which are the associated organizations of AIACE?

AIACE has membership of executives working /retired from Coal India Ltd. and its Subsidiaries, Singreni Coal Company Ltd. It is also working closely with related associations like Coal India Executives Wives' Association(CIEWA), Singreni Retired Officers Welfare Association(SROWA), All India Coal Pensioners Association(AICPA), Coal Executives Think Tank, Coal Industry Retired Executives Forum(CIREF), Coal Mines Pensioners Association(CMPA), Coal Jan (CJ), Society for Development of Humanity (SODH), Local Coal Clubs(CC) and other smaller local organisations across the country involved in the welfare of coal employees.