

ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

FREQUENTLY ASKED QUESTIONS (FAQ)

1. What is AIACE?

AIACE is an association of working and retired executives of public sector coal companies viz Coal India Ltd and Singareni Collieries Company Ltd.

2. Is AIACE a registered organisation?

AIACE is registered under The Trade Union Act, 1926 with Government of Chhattisgarh and its registration number is 546 dated 24/5/2016.

AIACE has also obtained permanent account no AAEEA7978E.

3. What is the role of AIACE?

AIACE plays the role of an amicable intermediary between the Coal Executives and the management of Coal India & its Subsidiaries, SCCL and central and state govts to resolve issues related to service conditions, promotion, pay, pension and other claims, law and order, security and safety of estate and property.

4. What is the Registration Address & Branches of AIACE?

The Registered Office address of AIACE is:

302, Block No-4, Ramakrishna Enclave, Nutan Chowk,
Sarkanda, Bilaspur (CG)-495 001

Its Branches are located at Kolkata, Dhanbad, Durgapur, Ranchi, Asansol, New Delhi, Mumbai, Bengaluru, Bhopal, Nagpur, Hyderabad, Varanasi, Patna, Bhubaneswar, Talcher, Singrauli, Bilaspur, Korba and at other places.

5. What are the contact details of AIACE?

WEBSITE: www.aiace.in & www.aiace.co.in

MAIL ID: centralaiace@gmail.com

Mobile No: +91 9907434051

FACEBOOK: <https://www.facebook.com/centralaiace/>

6. Who can join or become member of AIACE?

All working executives, retired executives and spouses of deceased executives of Coal Industry can join AIACE.

7. What are the types of membership?

There are 2 types of membership

- i. ORDINARY: For working executives

ii. **ADVISORY:** For Superannuated/retired executives

8. Is there any way by which AIACE recognises the contribution of its members towards coal industry.

Yes. The erstwhile stalwarts of coal industry, who are primarily in octogenarian age group and are our Advisory members, are designated as Honorary Members of AIACE.

9. Besides the Members, who else can be under the umbrella of AIACE ?

Spouses of deceased executives are also eligible to be under the umbrella of AIACE as DEPENDENTS/ASSOCIATES.

10. How to join AIACE?

Application for membership can be submitted online by clicking the link below:

<http://goo.gl/forms/zmPH6pKsvYkz8lQ03>

11. What is the Membership or Joining Fees?

Registration Fee: Rs 1000/(One time)

Membership Fees: Rs.50/- p.m. If paid for full year in advance it is Rs.500 per annum.

As a gesture of goodwill for our senior members, membership fee is waived for members who are 80 years or older and they are designated as Honorary Members.

No fee is taken from dependent/associate members.

12. What is the validity of membership fee?

Membership Fee will be valid for 1 year from 1st January to 31st December of the year.

13. How do I pay Membership Fee?

Fees can be paid online through a link that will be sent on registration. It can also be remitted to Current Bank Account No. 35825166313, IFSC SBIN0006843 of All India Association of Coal Executives(AIACE), SECL Korba Area, Korba,CG.

14. Is membership fee refundable?

No, Fees once paid is not refundable.

15. What are the benefits of becoming a member of AIACE?

AIACE is vigorously working for the benefit and welfare of the executives of the Coal Industry. It is constantly taking up with the Management, issues such as timely promotion, upgradation of status of executives in line with Miniratna/Maharatna status, re-designation of grades, proper delegation of powers to field executives, Same Grade-Same Pension, restoration of CFA/LTC/LLTC, more benefits under CPRMSE, Pay Anomalies, CIL Executive Defined Contribution Pension Scheme etc.

In a short span of 3 years since its inception, AIACE has achieved major success in resolving cases related to PRP, CIL Pension Scheme, promotions, online transfer requests, streamlining of benefits under CPRMSE, etc.

AIACE is also disseminating information related to developments in Coal Industry through different social media. It is also bringing together retired executives settled all over the country so that they continue to get benefit from the camaraderie they enjoyed during their service.

Its active members have helped a large number of retired executives in completing the online submission of details for CIL Executive Defined Contribution Pension Scheme and also in obtaining Medical Card.

16. Does AIACE deal with personal issues of Executives like promotion/ Transfer/Claims etc.?

All such issues are taken up based on merits at various levels with the management.

17. Whom do I contact for any grievance or issues?

Representation may be given to Area/Branch Level Committee. Details of grievance can also be mailed to centralaiace@gmail.com. Message can also be sent to the WhatsApp groups assigned to members on enrolment. Grievance can be uploaded on the website also.

18. What is the hierarchy of AIACE Office Bearers?

- I. General Body at Central Level
- II. Central Executive Committee
- III. General Body at Branch Level
- IV. Branch Executive Committee
- V. General Body at Area Level
- VI. Area Executive Committee

19. How are the office bearers of AIACE chosen?

Office Bearers are elected /nominated at various levels by the members of the respective General Bodies. The elected bodies will have a tenure of 3 years.

20. What are the Duties, Rights & Responsibilities of members?

Rights of members:

Every member, except Associates, has a right to vote in the election of Office Bearers & Executive Committee members.

Every member, except Associates, has a right to seek election to any of the posts in the committee.

Responsibilities of members:

Every member shall:

- a. Be loyal and faithful to the Association
- b. Always act in the interest of the Association
- c. Obey the orders, instructions/advice of the Office Bearers and Executive Committee
- d. Not cause or permit to cause any loss or damage to the Association
- e. Not bring disrepute to the Association

21. Is there a Benevolent Fund Scheme of AIACE?

Yes, a Benevolent Fund Scheme is administered by AIACE to provide financial security to the member and the family. Ordinary members can contribute Rs.100/- p.m. towards this Fund. The accumulated contribution is refunded to the executive on superannuation/retirement/resignation. In case of death of serving executive, an amount equivalent to 20 times his contribution, subject to a minimum of Rs.2,00,000/- will be paid to the nominee.

At present, this scheme is not in operation. It will start working after sufficient no of executives join and contribute for sustainability of the fund.

22. Which are the associated companies or organizations of AIACE?

AIACE has membership of executives working /retired from Coal India Ltd. and its Subsidiaries, Singreni Coal Company Ltd. It is also working closely with related associations like Coal India Pensioners' Association, Coal India Retired Officers' Welfare Association, CIL Retired Officers' Association, Coal India Executives Wives' Association(CIEWA), Singreni Retired Officers Welfare Association(SROWA) All India Coal Pensioners Association, Coal Employees Development Institute(CEDI),Coal Executives Think Tank, Coal Industry Retired Executives Forum